

**FORT LEE BOARD OF EDUCATION
FORT LEE, NEW JERSEY**

MINUTES – REGULAR BUSINESS MEETING

Monday, July 28, 2014

Fort Lee High School Auditorium,
3000 Lemoine Ave. Fort Lee, New Jersey 07024

1. The Public Work Session was called to order at 8:10 PM by Mr. Yusang Park, President of the Fort Lee Board of Education.
2. Mrs. Holly Morell led the Pledge of Allegiance to the Flag.

3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of the Act, the Fort Lee Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the entrance hall of the Board Office, 2175 Lemoine Avenue; published in the Board's designated online media outlet/newspapers: The Record, The Star Ledger, The Suburbanite; filed with the Clerk of the Borough of Fort Lee; and mailed to all persons, if any, who have requested said notice. Please be advised that this meeting is being taped and will be broadcasted on local TV and the district's website at a future date.

During the course of the board meeting, the Fort Lee Board of Education offers members of the public an opportunity to address issues regarding the operation of the Fort Lee Public Schools. The Board reminds those individuals who take this opportunity to identify themselves by name and address and to limit their comments to items listed on the agenda and/or items directly related to the operation of the School District. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks all members of the public to be courteous and mindful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged and will not be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comment in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

4. **ROLL CALL**

PRESENT: Mrs. Esther Han Silver, Mrs. Holly Morell, Mrs. Candace Romba, Mr. David Sarnoff, Mr. Peter Suh, Mr. Jeff Weinberg and Mr. Yusang Park

ALSO PRESENT: Dr. Sharon Amato, Mr. David L. Rinderknecht, and Mr. Dennis McKeever, Esq.,

ABSENT: Mr. Paul Saxton, Mr. Joseph Surace and Ms. Helen Yoon

5. REPORT OF THE INTERIM SUPERINTENDENT OF SCHOOLS

- ◆ Dr. Sharon Amato presented a referendum progress report and said that the district is working with Boswell Engineering to find an acceptable solution to parking and traffic issues at School #2 and the Middle School. It is anticipated that there will be a special meeting on August 13th or August 14th to present the revised plans. A vote of the Board to proceed with seeking State approval is anticipated at the August 18th board meeting. A referendum would then be scheduled for January 2015.
- ◆ Mr. David Rinderknecht presented an update of construction projects in progress this summer. He also reported that an additional \$1.4 million has been received from the State in ROD Grant funds. The amount received thus far totals \$1,758,929.35.

6. COMMITTEE REPORTS – Reported by Chairperson of respective committee

- | | |
|--------------------------------|---|
| 1. Board Report (by President) | 7. Policy |
| 2. Negotiations | 8. Finance |
| 3. School Security | 9. Technology |
| 4. Buildings & Grounds | 10. Contracts and Legal |
| 5. Personnel | 11. Athletics and Community Involvement |
| 6. Curriculum | |

- ◆ Mr. Yusang Park read a statement regarding the status of negotiations with FLEA. He also stated that a fact-finding meeting is being scheduled in the Fall.
- ◆ Ad Hoc Superintendent Search Committee – Mrs. Esther Han Silver presented a progress report. She said that a search firm will be utilized and that Mr. Saxton will play an active role and work with the search firm. The committee will now be looking for a search firm.

7. APPROVAL OF MINUTES

The minutes from the Private Executive Session and the Public Business Meeting on July 14, 2014, Private Executive Session and Special Public Work Session on July 21, 2014 and the Special Public Work Session on July 23, 2014.

	<p>Motion by Mrs. Holly Morell The minutes from the Private Executive Session and the Public Business Meeting on July 14, 2014, Private Executive Session and Special Public Work Session on July 21, 2014 and the Special Public Work Session on July 23, 2014.</p>	<p>Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mrs. Candace Romba abstained from the July 14, 2014 minutes. Mr. Peter Suh and Mr. Jeff Weinberg abstained from the July 23, 2014 minutes. Mr. Joseph Surace and Ms. Helen Yoon were absent.</p>	
--	---	---	--

8. BOARD SECRETARY REPORT AND TREASURER’S REPORT FOR JUNE 2014

- ◆ For the month of June 2014.

	<p>Motion by Mrs. Holly Morell To Approve the Board Secretary and Treasurer’s Report for the month of June 2014.</p>	<p>Seconded by Mr. David Sarnoff On roll call, Motion carried unanimously. Mr. Joseph Surace and Ms. Helen Yoon were absent.</p>	
--	---	---	--

9. APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION – JUNE 2014

- ◆ For the month of June 2014.

	Motion by Mrs. Holly Morell Monthly Budget Status Certification for the month of June 2014.	Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Joseph Surace and Ms. Helen Yoon were absent.	
--	--	---	--

10. PUBLIC WORK SESSION

Mrs. Holly Morell, offered, seconded by Mr. David Sarnoff, to open the meeting for Public Work Session portion of the meeting. On voice vote, motion carried unanimously.

- ◆ There were no Public Work Session items.

Mr. David Sarnoff, offered, seconded by Mrs. Holly Morell, to open the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

11. QUESTIONS AND COMMENTS FROM THE PUBLIC ON ITEMS LISTED ON TONIGHT'S AGENDA AND ANY OTHER TOPIC OF CONCERN

- ◆ Comments and questions from the public included superintendent merit pay issues, the nature of the leave being voted upon in resolution #13P and the cut in aides.
- ◆ Other matters discussed involved expense reimbursement to the former Business Administrator, FLEA negotiations and the Middle School traffic study.

At 8:50PM, Mr. David Sarnoff, offered, seconded by Mrs. Holly Morell, to close the meeting for Public Comments and Questions. On voice vote, motion carried unanimously.

12. ALL RESOLUTIONS AND REPORTS OF COMMITTEES

Board Committee			
#1B	APPROVE PRIVATE WORK SESSION		
#2B	RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS OF HARASSMENT/INTIMIDATION/BULLYING		
#3B	MERIT PAY COMPENSATION FOR MR. PAUL J. SAXTON AS INTERIM SUPERINTENDENT FOR 2013-2014		
#4B	APPROVAL OF DAVID B. RUBIN, ESQ. AS SPECIAL COUNSEL		
	<table border="1" style="width: 100%;"> <tr> <td style="width: 50%;"> Motion by Mrs. Candace Romba To Approve #1B - #4B *Please note that resolution #6B was pulled. </td> <td style="width: 50%;"> Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Peter Suh abstained from Resolutions #3 & #4. Mr. Joseph Surace and Ms. Helen Yoon were absent. </td> </tr> </table>	Motion by Mrs. Candace Romba To Approve #1B - #4B *Please note that resolution #6B was pulled.	Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Peter Suh abstained from Resolutions #3 & #4. Mr. Joseph Surace and Ms. Helen Yoon were absent.
Motion by Mrs. Candace Romba To Approve #1B - #4B *Please note that resolution #6B was pulled.	Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Peter Suh abstained from Resolutions #3 & #4. Mr. Joseph Surace and Ms. Helen Yoon were absent.		

Curriculum Committee		
#1CUR	APPROVAL OF TEACHER MENTORING PROGRAM GUIDE FOR FORT LEE PUBLIC SCHOOLS	
#2CUR	APPROVAL OF CARE PLUS NJ INC. PROFESSIONAL DEVELOPMENT TRAINING FOR GUIDANCE COUNSELORS AND SAC	
	Motion by Mrs. Holly Morell To Approve #1CUR - #2CUR	Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Mr. Joseph Surace and Ms. Helen Yoon were absent.

Finance		
#1F	APPROVAL – CURRENT BILLS LIST TOTALING \$1,223,209.00	
#2F	APPROVAL – LINE ITEM TRANSFERS FOR JUNE 2014	
#3F	APPROVAL – CAFETERIA CLAIMS FOR MAY 2014 TOTALING \$139,470.85	
#4F	PROPOSED BREAKFAST AND LUNCH PRICES FOR 2014-2015	
#6F	APPROVAL OF DAVID CARAVELLA TO PROVIDE DRILL DESIGN FOR MARCHING BAND FOR 2014-2015 AT A TOTAL COST OF \$1,400	
	Motion by Mr. Peter Suh To Approve #1F - #4F & #6F	Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Mr. Joseph Surace and Ms. Helen Yoon were absent.
#5F	SUMMER CAMP TUITION REIMBURSEMENT [As amended]	
	Motion by Mr. Peter Suh To Approve #5F	Seconded by Mrs. Candace Romba On roll call, Motion carried unanimously. Mr. Joseph Surace and Ms. Helen Yoon were absent.

Health-Welfare and Safety		
#1HWS	PAYMENT OF BEDSIDE INSTRUCTION SERVICES	
#2HWS	APPROVAL OF BERGEN COUNTY SPECIAL SERVICES IDEA CONTRACT FOR 2014-2015	
	Motion by Mr. David Sarnoff To Approve #1HWS & #2HWS	Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Joseph Surace and Ms. Helen Yoon were absent.

Personnel	
#1P	APPROVAL - STAFF TRIPS AND CONFERENCES TOTALING \$60.02
#2P	RESIGNATION OF DONNA CURRIE AS SPECIAL EDUCATION TEACHER AT SCHOOL NO. 2
#3P	RESCINDING THE APPOINTMENT OF AIMEE BABBIN AS CHEMISTRY TEACHER AT FORT LEE HIGH SCHOOL
#4P	CORRECTION OF STIPEND FOR JAMES PULIATTE AS SCHOOL COMMUNITY SERVICE COORDINATOR AT FORT LEE HIGH SCHOOL
#5P	APPOINTMENT OF STEFANIE SCICUTELLA AS PRESCHOOL CLASSROOM AIDE AT SCHOOL NO. 2
#6P	APPOINTMENT OF OURANIA MINOTAKIS-ZLATIS AS PRESCHOOL 2:1 AIDE AT SCHOOL NO. 2
#7P	APPOINTMENT OF PATRICIA KOSTANTINOVA AS CHEMISTRY TEACHER AT FORT LEE HIGH SCHOOL
#8P	APPOINTMENT OF DAVID CUOZZO AS STUDENT ASSISTANCE COUNSELOR (SAC)/SCHOOL COUNSELOR
#9P	APPOINTMENT OF CHRISTOPHER TURTORO AS MATHEMATICS TEACHER AT FORT LEE HIGH SCHOOL
#10P	MATERNITY LEAVE FOR JARITZA BEATO AS AUTISTIC CLASSROOM AIDE AT SCHOOL NO. 1
#11P	MATERNITY LEAVE FOR GINA GRAZIANO HEMPTON AS SOCIAL STUDIES TEACHER AT FORT LEE HIGH SCHOOL
#12P	APPOINTMENT OF ADDITIONAL LEAVE REPLACEMENTS DURING 2014-2015 SCHOOL YEAR
#13P	APPROVAL OF ADMINISTRATIVE LEAVE FOR EMPLOYEE #4793
#14P	APPOINTMENT OF CARMEN APARICIO AS SPANISH TEACHER AT LEWIS F. COLE MIDDLE SCHOOL
#15P	OVERNIGHT STIPENDS
#16P	UNUSED VACATION PAY FOR ANN MARIE BRUDER AS DIRECTOR OF SPECIAL SERVICES FOR THE 2013-2014 SCHOOL YEAR
#17P	VOLUNTARY TRANSFER OF GUIDANCE COUNSELORS FOR 2014-2015 SCHOOL YEAR
#18P	APPROVAL OF VOLUNTEER ATHLETIC COACH FOR FALL 2014 FOOTBALL SEASON
#19P	CORRECTION OF DAILY RATE FOR ROSE CUCCARO FOR ESY PROGRAM FOR SUMMER 2014
#20P	ADDITIONAL SUBSTITUTES FOR THE 2014-2015 SCHOOL YEAR

	Motion by Mrs. Holly Morell To Approve #1P - #20P	Seconded by Mrs. Esther Han Silver On roll call, Motion carried unanimously. Mr. Joseph Surace and Ms. Helen Yoon were absent.	
--	--	---	--

13. **OLD BUSINESS** – None

14. **NEW BUSINESS** – None

15. At approximately 8:57 AM, Mr. Jeff Weinberg, offered, seconded by Mr. Peter Suh, to adjourn the Regular Business Meeting. On voice vote, motion carried unanimously.

Respectfully submitted,



DAVID L. RINDERKNECHT
ACTING BUSINESS ADMINISTRATOR/BOARD SECRETARY

DLR/mp
Att. 8-4-14